



Safeguarding Policy for Children, Young People and Adults at Risk

This policy applies to all band members, volunteers or anyone working at the European Brass Band Championships and its side event.

Introduction

The European Brass Band Championships (EBBC) is widely recognised as a unique, influential and highly respected annual brass band festival, created and developed over its history to provide both a positive experience and valuable development opportunity for the participating bands. EBBC creates the environment and structure for the individual members and the bands to build confidence and strengthen their identity through participation in and preparation for EBBC, where performances of the highest musical standard are the result.

The foundation of EBBC is based on the core principle that all participation is based on fairness and good ethical and moral values.

Statement of Safeguarding Principles

European Brass Band Association (EBBA) has a moral and legal obligation to ensure that, when given responsibility for children, young people and adults at risk, all staff, chaperones, parents/legal guardians, and volunteers accept their responsibilities to safeguard these individuals from harm and abuse.

This means to ensure that everyone follows procedures to protect these individuals and report any concerns about their welfare to appropriate authorities.

We believe that all children and adults at risk have an equal right to protection from abuse, emotional abuse and neglect regardless of their age, race, religion, ability, gender, language, background or sexual identity and consider their welfare to be paramount.

We expect everyone (staff, trustees, ambassadors and volunteers) to have read, understood and adhere to this policy and related procedures.

Legislative Framework

In its aspiration to keep safe all children, young people and adults at risk who are involved in our organisation EBBA takes account of the following legislation and guidance:

United Convention of the Rights of the Child (1991)
Convention on the Rights of Persons with Disabilities (2008)
General Data Protection Regulation (GDPR) (2016)
The Human Rights Act (1948)

Policy Definition

EBBAs safeguarding policy defines a child or young person as anyone under the age of 18 and recognises that:

- The welfare of the child is paramount in all decisions regarding children and young people.
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse.
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.
- Some groups of children, such as some with disabilities or some from minority ethnic backgrounds or experiencing poverty, can be excluded from mainstream services.
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

Adults of any age over 18 years may be vulnerable at different times in their lives. The principles outlined above in relation to children, also apply to EBBA's approach to safeguarding adults.

Statutory safeguarding duties apply to an adult who:

- has care and support needs, and;
- is experiencing, or at risk of, abuse or neglect, and;
- as a result of those care and support needs, is unable to protect themselves from either the risk of, or the experience of, abuse or neglect.

The term 'adult at risk' is used in EBBA's procedures, on occasion reduced to 'adult' where it is a process. This has the same implication and meaning as 'vulnerable adult' but is the preferred terminology because the term 'vulnerable adult' may wrongly imply that some of the fault for the abuse lies with the adult abused and that characteristics such as a disability makes a person inherently vulnerable. The use of the term 'adult at risk' reflects the fact that all adults may, on occasion, be 'at risk' or 'vulnerable'.

How we safeguard children, young people, and adults at risk:

Other than at special events organised directly by EBBA and the local organiser, we have little direct contact with children, young people or adults at risk. Our emphasis, therefore, is in ensuring that:

- Our value base is supportive of a safe culture where children, young people and adults at risk are respected, valued and listened to, and where safeguarding concerns are taken seriously;
- Our staff, trustees and volunteers know what to do if they become aware of safeguarding issues;
- Anyone contacting EBBA with a safeguarding concern about a child, young person, adult at risk, or person who may present a risk, is directed swiftly and efficiently to an appropriate agency, where they can receive advice and where a referral can, if necessary, be made;
- We follow up on any such concerns with the person or brass band who makes us aware of them; where necessary, we escalate them;
- Where we are involved directly in running activities that bring our workforce into contact with children, young people or adults at risk, we follow the local organisers guidelines.

In addition, EBBA will endeavour to safeguard children and adults at risk by:

- Ensuring that we have both a Lead and Deputy Executive Committee Member for Safeguarding;
- Developing and implementing effective social media and communications and IT policies and related procedures;
- Make sure that the local organiser recruits trustees, staff, and volunteers safely, including the requirement for individuals to obtain criminal records checks from the Disclosure and Barring Service for eligible posts and the completion of all other elements of our recruitment procedure;
- Recording and storing information professionally and securely;
- Ensuring that staff are trained and supervised adequately, carry out their roles competently and that they work in an environment where they feel able to raise concerns and feel supported in their safeguarding role;
- Make sure that the local organiser is adopting a clear internal policy around the management of allegations against staff and practitioners;
- Ensuring that all staff, trustees, volunteers and anyone working on behalf of EBBA and the local organiser knows the name of the Designated Safeguarding Officer, their Deputy and their role;
- Ensuring that all staff, trustees, partners, agency staff, volunteers and anyone working during the European Brass Band Championships understand their responsibilities in being alert to safeguarding issues and for referring any concerns to the Designated Safeguarding Officer;
- Ensuring that we and the local organiser have effective complaints and whistleblowing measures in place.

Contact details

EBBA Lead Safeguarding Officer:

Name: Lilli Anne Grong

Email: general.ebba@gmail.com

EBBA Deputy Safeguarding Officer:

Name: Jocelyne Moren

Email: jmoren@bluewin.ch